

# Health Policy

Rev. 12/2015

This policy applies to all participants in Organic Intelligence® live trainings, events, workshops, case consultations and membership, including but not limited to: students, assistants, OICC members, coordinators, organizers, faculty, participants and anyone who would be present in support of live training modules.

Experience tells us that OI live trainings, as well as home study of online training courses can be emotionally and physically demanding. Illness, stress and periods of personal difficulty can present a health risk.

We ask everyone attending live training modules to notify in advance the local training coordinator, the faculty member teaching the module, and our office about any serious or other significant health conditions you may have, or if you are or may be pregnant.

- To notify our office, please contact Tashia at +1 (760) 634-3691, or [tashia@organicintelligence.org](mailto:tashia@organicintelligence.org) with any information about your condition.
- Tashia will be able to connect you with your faculty member.
- To notify your training coordinator please go to the training information page on our website where the coordinator's contact info is listed.

If you have a serious health condition the training may present a health risk to you. We may ask you to take a leave of absence until your condition has improved. If you elect to continue the training you will do so at your own risk and you will accept full liability for your participation in the training.

If you know you are, or may be pregnant, the training may present a health risk to you and your pregnancy. We may ask you to take a leave of absence and to avoid the training until you are no longer pregnant. If you elect to continue the training you, will do so at your own risk and you will accept full liability for your, and your unborn child's, participation in the training.

If you have to miss a live training module due to a serious health condition or pregnancy you have the option to make up for the missed training module by video with the help of a personal mentor. For details please see our Sales, Cancellation, Refund and Transfer Policy, section "Transfers." Some restrictions apply.

HEARTraining™ leave of absence: any student can take a leave of absence for a maximum period of two years. You may continue the training in another location. If your leave of absence exceeds a



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period of two years the last live training module you attended will need to be retaken, either in person or by video, and before joining the next live training module. If you choose to retake the last module by video you will be assigned a mentor for oversight.

If you withdraw or take a leave of absence from a training due to a serious health condition, or pregnancy, our Sales, Cancellation, Refund and Transfer Policy applies.

We care for all training participants' health and wellbeing and encourage you to err on the side of caution.